

SOCIAL REPORT 2018



FONDAZIONE
ITALIA UGANDA

Per l'opera di padre Giovanni Scalabrini
Onlus



LETTER OF THE CHAIRMAN AND GENERAL MANAGER

Dear friends,
the publication of the 2018 Social Report is a thank you to all those who continue to follow, with affection and curiosity, the development of the work of Father Giovanni "John" Scalabrini. Development that, in 2018, was focused primarily on three areas: dialogue, transparency and hard work.

Starting from the latter premise, the main programmes launched in 2018 include ESP - **Education Sponsorship Programme** and CAR - **Charity Autonomy Resilience**. The first regards the disbursement of study grants to worthy and needy students, the second offers a course shadowing and re-insertion in the world of work for those who find themselves in difficulty. Lastly, following the signing of a letter of intent with Kenya Utalii College (the most prestigious hospitality institution in East Africa), we laid the foundations for fulfilling the last big dream of Father Giovanni: the building of a professional tourist-hospitality school for our Kampala community.

Completion of the process of transformation from association to foundation in Italy was then followed by the task, still in progress, of reorganising activities in Uganda, based on dialogue and transparency. In particular, the death of our dear friend Dr. Michael Ochan Kilama in September - hospital director and long-standing associate of Father Giovanni - called for a redefinition of responsibilities in the "health" area. Hence, the decision was taken to gamble on young, skilled and motivated Ugandan doctors, who have stood out over the last few years for their enterprise and sense of charity.

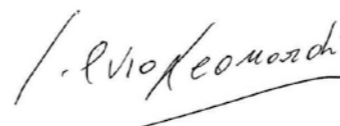
Hence the "**community outreach**" experience was born, with the objective of bringing free health services to local people who live in the poorest slums of Kampala.

In order to reinforce dialogue and the mutual understanding needed to continue the work of Father Giovanni, in May, the first meeting of the Emmaus Foundation Trust was organised in Milan: an important opportunity for sharing operating priorities.

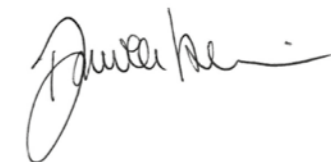
Another initiative along these lines was the full resumption of the incoming flow of volunteers. The desire to show the young generations the beauty of the work in Uganda prompted us to expand the agreement with the Catholic University, which allowed students in the Faculty of Medicine and Surgery and Education Sciences to enjoy a training experience in our hospital and our schools. Their testimonies at the end of the journey to Kampala are an encouraging sign for Father Scalabrini's mission.

Thanks to the willingness of journalist Pier Luigi Vercesi, it was possible to publish the book "Volevo far germogliare l'Africa", a collection of memories from the first few years of Father Scalabrini's mission: an important reference point for raising awareness of the value of the work started by our founder and injecting impetus into the future development of the Foundation.

Lastly, as proof of the huge affection the community of Kampala continues to hold for Father Giovanni, it gives us great pleasure to mention the enormous contribution made to the pilgrimage on the occasion of the second anniversary of his death: a significant testimony of faith for the entire city of Kampala.



Silvio Leonardi
Chairman of Italia Uganda Onlus



Daniele Valerin
General Manager of Italia Uganda Onlus



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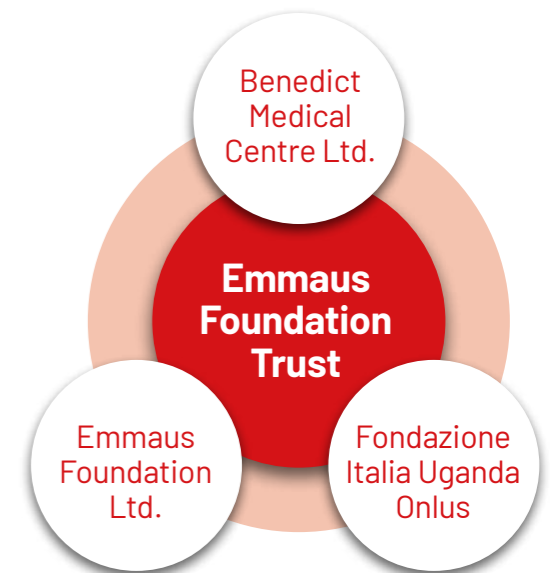


MISSION

FONDAZIONE ITALIA UGANDA ONLUS WAS FOUNDED IN 2000 AS A VOLUNTARY ASSOCIATION TO SUPPORT THE WORK OF FATHER GIOVANNI SCALABRINI, A CATHOLIC MISSIONARY WHO LIVED IN UGANDA FOR MORE THAN 50 YEARS.

After his death, in October 2016, the association decided to continue his work in the same style he adopted: by investing in the education of young people so that the community will be able, over time, to achieve its own independence. Indeed in order to ensure this continuity, in 2018, Italia Uganda was the first unrecognised voluntary association to transform into a foundation; with a new mission: **"To continue the work of Father Giovanni Scalabrini in Uganda by creating strong, responsible and independent communities through its young people"**. The Foundation is today based in Milan and Kampala.

Fondazione Italia Uganda Onlus is not the only one pursuing its mission: since 2009, it has been part of **Emmaus Foundation Trust**, founded by Father Giovanni Scalabrini and composed of other two partners, both Ugandan: Emmaus Foundation Ltd., a non-profit social enterprise, and Benedict Medical Centre Ltd., a non-profit clinic. The three members of the Trust are committed to continuing the work of the founder, preserving his mission and respecting his key values.



MISSION
GOVERNANCE
UGANDA: WHY?



GOVERNANCE

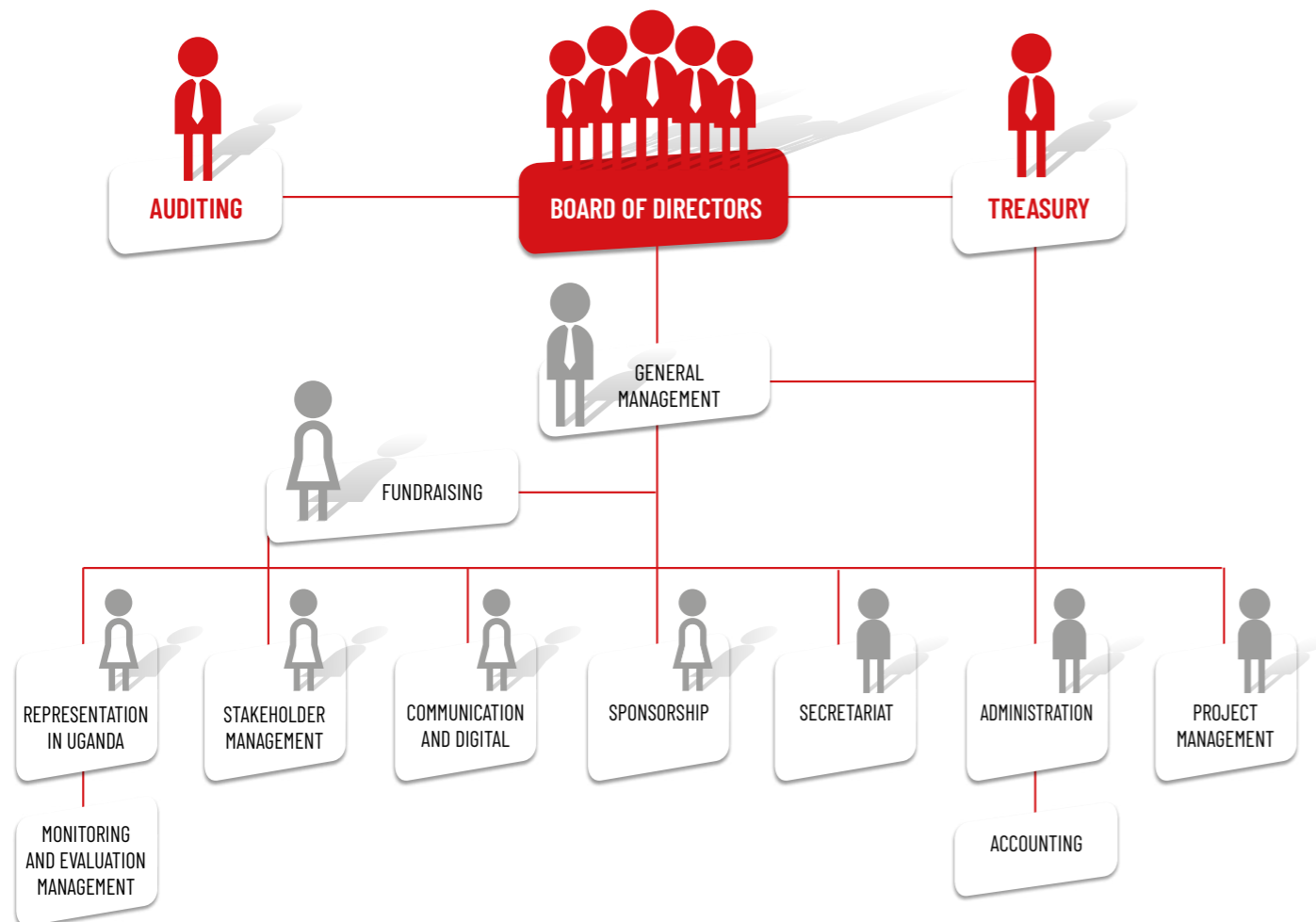
The Foundation is supported by a Board of Directors composed of 5 members. The Directors currently are:

- 1 Chairman:** Silvio Leonardi, *Gynaecologist, former head of Obstetrics and Gynaecology in the hospitals of Novi Ligure and Acqui Terme and Director of the Maternal-Neonatal Department of the Local Health Authority of Alessandria*
- 2 Treasurer:** Gianfranco Ugo, *Private Banker at Pictet Wealth Management*
- 3 Director:** Beppi Fremder, *President of FPM Fabbrica Pelletterie Milano*
- 4 Director:** Enrico Lodi, *Accountant at the professional firm Studio S. Lodi & Associati since 1988*
- 5 Director:** Edilio Somaschini, *currently retired, former general manager of the Consorzio Cabiato Produce.*

The Board of Directors determines the general guidelines of the Foundation's activities, takes the strategic decisions, defines the priorities regarding the initiatives to be implemented or the financial ones and exercises the powers of extraordinary administration.

The Foundation also employs an auditor, Damiano Zazzeron, an Accountant at Studio Zazzeron & Cameretti Associati.

STAFF ORGANISATIONAL CHART



UGANDA: WHY?

Father Giovanni "John" Scalabrini arrived in Uganda for the first time in 1964 and remained there until his death. He initially worked in Gulu, in the north of the country, and after more than twenty years moved to the capital, Kampala, where he stayed until 2016. Father Giovanni dedicated more than **50 years of his life to the Ugandan people**, guaranteeing access to education for thousands of children and young people, paying for their studies, building schools and helping young people to learn a trade to make them self-sufficient. Father Scalabrini always put children first, convinced that investing in their future would help develop the entire community.

The model he always believed in is now implemented by Fondazione Italia Uganda which, drawing inspiration from its founder, is continuing his work. In fact, in Uganda, although the rate of access to primary education has risen, the drop-out rate is very high over the first 7 years of school, and hence **only 35% of those enrolled manage** to finish primary school. More than **40% of the Ugandan population** is below the poverty line (income of \$1.90 per day). According to the data collected by the World Health Organisation, the main health emergencies concern HIV and malaria. Out of a total population of roughly 40 million inhabitants, **1.3 million people** are HIV positive; the figure includes men, women and children of all ages. Malaria is still the leading cause of death in Uganda, to which **95% of the population** is exposed. The latest figures reported show more than 16 million cases, with over 10 million deaths.

The reference community impacted by the Foundation's activities is the **Nakawa** district, which houses around 20% of Kampala's population, for a total of **246,781 inhabitants**.



only 35%
of those enrolled manage to finish primary school



1.3 million
people are HIV positive



95%
of the population is exposed to malaria





FUTURE GENERATORS

Our intervention model is based on the spirit of charity inherited from our founder, encapsulated by the expression: "Everyone has the opportunity to improve their existence. But to achieve this, people must be empowered, it necessary to instil them with confidence and recognise their abilities".

The "Father John model" is characterised by the **creation of social value through the training of the young generations**, in order to build communities that can responsibly and independently take ownership of their future and can actively participate in the development of their country.

Consistent with this approach, Fondazione Italia Uganda pursues its mission through the following three areas of intervention:

- **Education**
- **Health**
- **Training and employment**

Through these, Fondazione Italia Uganda aims to build communities that can responsibly and independently take ownership of their future and can actively participate in the development of their country.

In order for this objective to be sustainable in the long-term, in harmony with the vision of its founder, Fondazione Italia Uganda invests and believes in the education of young people, tomorrow's leaders.

SUSTAINABLE DEVELOPMENT GOALS



End poverty in all its forms everywhere



End hunger, achieve food security and improved nutrition and promote sustainable agriculture



Ensure healthy lives and promote well-being for all at all ages



Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all



Achieve gender equality and empower all women and girls

**EDUCATION
HEALTH
TRAINING AND EMPLOYMENT**



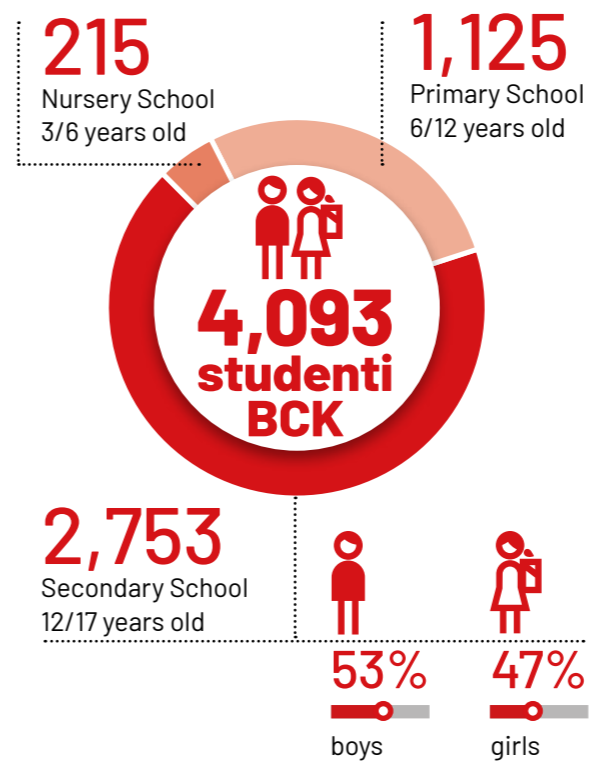
EDUCATION THE SCHOOLS

In the **education domain**, the Foundation supports the following initiatives in the capital Kampala:

- the "Bishop Cipriano Kihangire Nursery School" which accommodates **215** students between the ages of 3 and 6;
- the "Bishop Cipriano Kihangire Primary School" which has **1,125** students between the ages of 6 and 12; of these, 386 children are Boarders, staying in a part of the building next to the school, thereby also allowing those arriving from farther afield to access education;
- the "Bishop Cipriano Kihangire Secondary School" which accommodates **2,753** students between the ages of 12 and 17, of which 1,358 are Boarders; in terms of the training offer and level of education, the "Bishop Cipriano Kihangire Secondary School" is considered among the best in the country and this represents an enormous opportunity for the future of the 1,448 boys and 1,305 girls who attend it.


The Bishop Cipriano Kihangire (BCK) schools not only represent an investment in the future of all the students who attend them, but offer **numerous jobs for teachers and school staff**, who are regularly provided with training and refresher courses which make it possible to maintain a high standard of training.

Lastly, in 2018, **improvements were made to the flooring in all classrooms** of the primary school to make them more functional and more suited to the ever-increasing number of students. With a view to self-sustainability, the production of new floors in Venetian terrazzo, new seats, desks and tables was assigned to factories in our community.



A TOTAL OF
239
people
work in the
different buildings,
of which:

 **152**
academic
staff

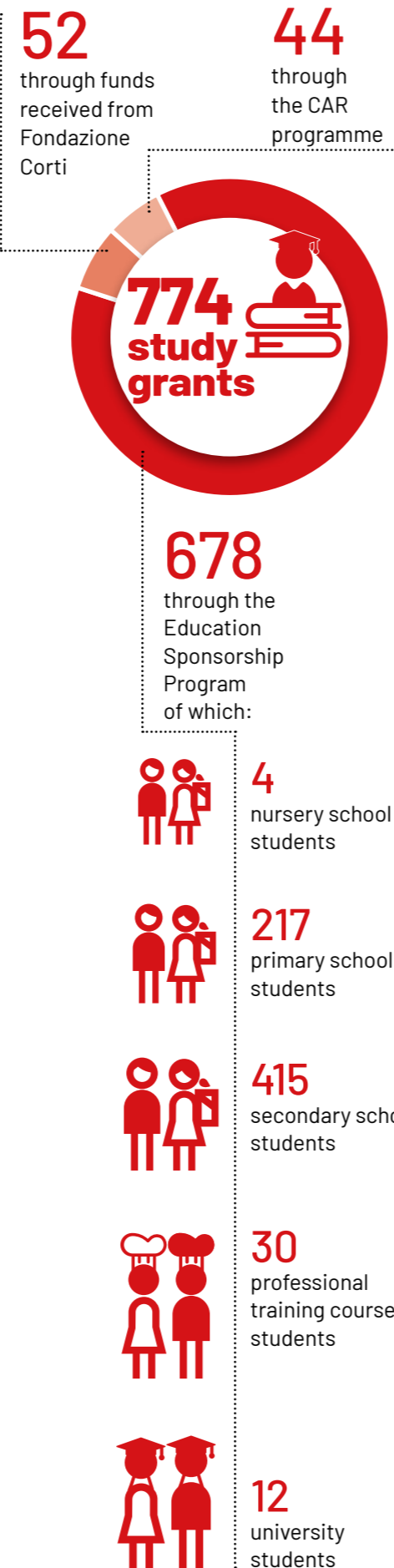
 **87**
school staff
which include:
bursars, administrators,
secretaries, cooks,
cleaning staff,
drivers and nurses.



EDUCATION STUDY GRANTS

In order to combat illiteracy and school drop-out, in 2018, Fondazione Italia Uganda covered a total of **774** study grants:

- **44** through the CAR programme, a programme to reduce poverty, whose objective is to help 200 families with children of school age;
- **678** through the *Education Sponsorship Programme*, a programme which offers the opportunity to study to young Ugandans of all ages, from all over the country, however by favouring attendance of our BCK schools, with a view to strengthening the community. In 2018, a total of 679 students were sponsored;
- **52** through funds received from Fondazione Corti which enabled the coverage of 29 study grants for university students and 13 for participation in professional training courses.



DIGITAL PLATFORM PRAISE

www.praiseug.org



Praise is the first digital sponsorship platform in Italy which offers the possibility of helping young students in our Bishop Cipriano Kihangire school in an innovative and transparent fashion.

It was conceived with the intention of enabling **sponsorship** in the current technological panorama, by not only enhancing the digital experience of the supporter, but also the transparency and confidence in the organisation, the teachers and the personnel involved, given operational in the reference school of Fondazione Italia Uganda.

Thanks to digital technology, the donor can easily access information on the sponsored student, check the academic performance, receive and send photos, videos and messages, in real time and in a sustainable mode given that it does not involve the production of paper material, as in the case of traditional sponsorship. In addition, digital development enables two worlds that are geographically and culturally extremely distant to be brought closer together, by promoting dialogue.

As at 31/12/2018, just a few months after its launch, Praise already had 80 members.

80 members



HEALTH THE HOSPITAL

In the **health domain**, the Foundation supports the medical clinic "**Benedict Medical Centre**" of Kampala, created as a clinic dedicated to students of the BCK schools, then expanded and opened to the entire community of Luzira and the area of Nakawa (140 thousand people).

The clinic has **72** staff as of today and offers the following services:

- an outpatient clinic for doctor's appointments
- radiology, maternity and surgery, gynaecology and dentistry departments
- a pharmacy
- an analysis laboratory
- a Day Hospital
- a hospital stay department

The Foundation's objective is to make medical treatments accessible to all and, in particular, provide information to the community on themes like personal hygiene, prevention and recognition of the symptoms of the main infection diseases.



SOME NUMBERS FOR 2018:

29,364
patients
seen by a doctor



259
surgeries
performed

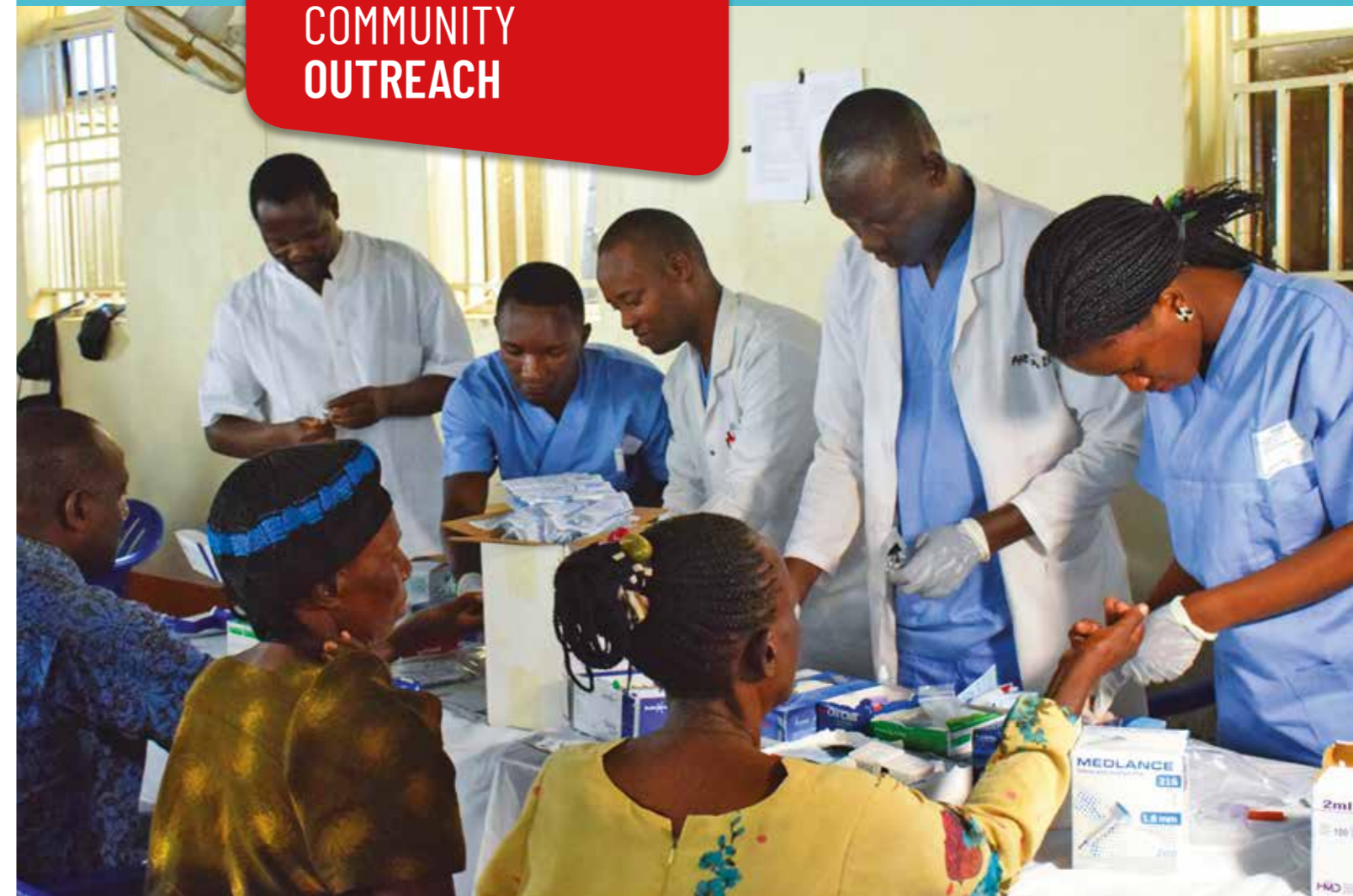


456
natural
births

In 2018, Fondazione Italia Uganda also acquired a four-wheel drive **ambulance** for the Benedict Medical Centre. This vehicle will allow effective responses in cases of emergency, also on dirt roads and roads in bad conditions, guaranteeing prompt treatments also in more difficult to reach areas.



COMMUNITY OUTREACH



In order to also reach the poorest families, who live in the furthest reaches of the capital, based on the proposal of two young Ugandan doctors, the idea of the **Community Outreach** was conceived.

During a few specific days in the year, the Benedict Medical Centre spends some time outside its confines, moving to the various slums of Kampala, setting up a field hospital where the people can go and receive a number of free services, focussing on information, prevention and treatment.

At the first edition of this project, held in October 2018 on the anniversary of the death of Father Giovanni, **762 patients** were examined, to whom the following services were offered:

- tests for HIV, malaria and tuberculosis (by including the patients testing positive in the various clinical care plans)
- general medical examinations
- dental, gynaecological and ophthalmic services
- distribution of medicines, hygiene kits, anti-mosquito repellents and mosquito nets for protection against malaria.

Free courses were organised during the day on hygiene, nutrition and self-protection from the main endemic diseases. In addition, health personnel dedicated part of the day to the cleaning of houses and the roads of the shanty towns, where rubbish piles up on a daily basis. This activity is carried out together with local people who, in this way, take responsibility, improving their living conditions and those of their community in the short-term.



762
patients
were examined



TRAINING AND EMPLOYMENT THE WORKSHOPS

Fondazione Italia Uganda deals with providing job skills to the local future generations so that they can find a job that allows them to support themselves and their families, and so they can add value to their local community.

In order to reach this objective, the Foundation supports **14 factories**, in which **64 blue collar workers** are employed, who learn and acquire skills which can then be used in the job market. The Foundation also uses these workers to maintain the facilities, to erect new buildings and expand them, hence developing the skills acquired and ensuring that, through these skills, they contribute to the development of their communities.



CAR PROGRAMME



CAR

Another activity managed by the Foundation in 2018 was **CAR** (acronym for **Charity, Autonomy, Resilience**), a programme to reduce poverty, whose objective is to help 200 families to achieve independence. The target population of the programme is made up of particularly vulnerable families with children of school age; these families are supported financially through the disbursement of funds for starting small business and self-employment activities.

This programme aims to bolster the resilience and income of the heads of the household which, in more than 90% of cases, are single mothers, by encouraging children to continue with their school education.



TRAINING AND EMPLOYMENT THE TOURISM-HOSPITALITY SCHOOL

Lastly, the construction of the **new professional tourism-hospitality school** represents a significant investment in the future, and will be able to accommodate up to **300 students**.

The tourism industry is on the agenda of the Ugandan Government as a sector with high potential for development and will be vital in the country's economic growth. This project aims to ensure that this growth is more inclusive than in other African countries, making the knowledge of sector-related best practices accessible to all.

The project intends to develop the first innovative professional training hub for the tourism-hospitality sector in Uganda through:

- the completion of a hospitality school (spread over 3 floors and a surface area covering **2,650 m²**) that will provide students with practical skills;
- the construction of a restaurant open to the public (**1,400 m²**) which will support the financial sustainability of the school and the education of the students.

The design is also being developed in collaboration with Kenya Utalii College, the most important and prestigious hospitality school in East Africa.

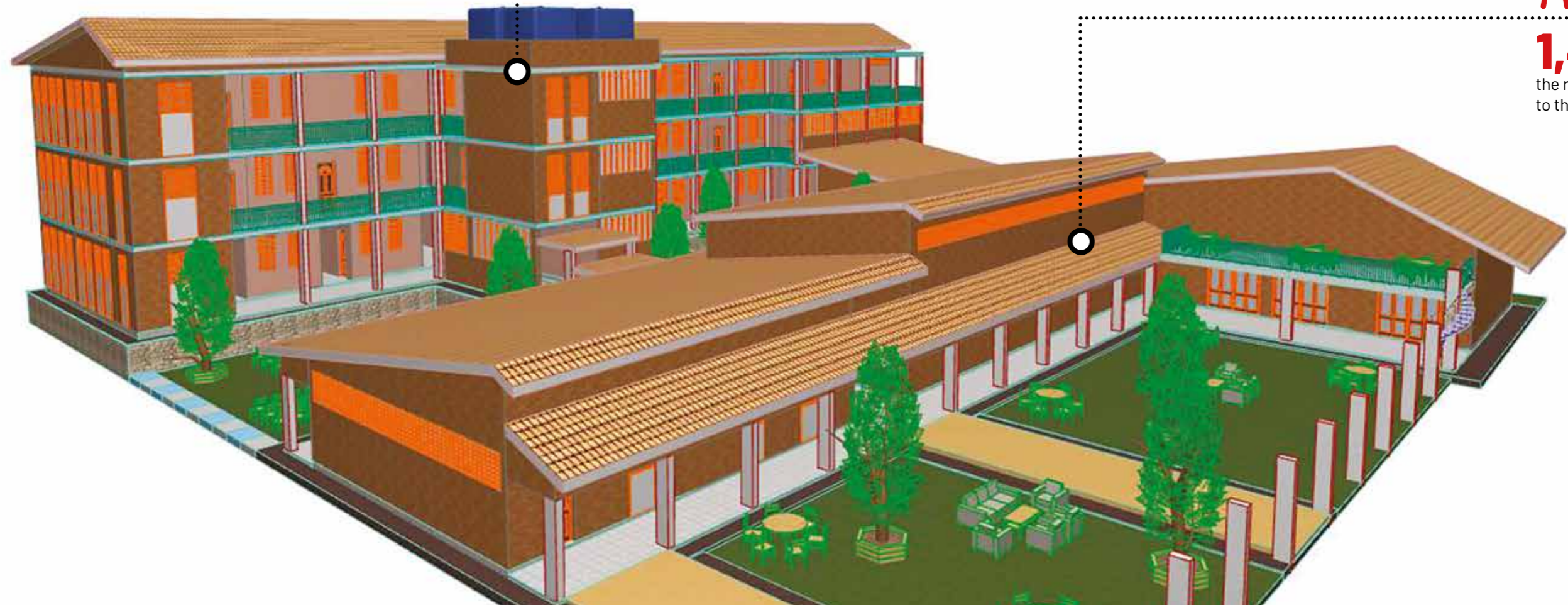
Works are currently focusing on the drafting of the business plans and the academic CVs. Simultaneously, the roof of the restaurant was completed in 2018.


300
students

2,650 m²
hospitality school
spread over 3 floors



1,400 m²
the restaurant open
to the public



OUR STAKEHOLDERS

OUR PARTNERSHIPS
OUR VOLUNTEERS
RELATIONS WITH
OUR SUPPORTERS
OUR EMPLOYEES

OUR STAKEHOLDERS

SOCIAL REPORT 2018

STAKEHOLDERS	AREAS OF INTEREST	METHODS OF INVOLVEMENT
Beneficiaries	<ul style="list-style-type: none"> • Effective and efficient use of resources with respect to needs • Equal distribution of resources • Independence from constraints unrelated to the mission • Participation, respect for the person, protection of personal data • Information transparency and completeness 	Personal or group meetings, website and social media
Members of the Board of Directors	<ul style="list-style-type: none"> • Pursuit of the mission • Respect for the values and legacy of the founder • Effectiveness and efficiency of management 	Boards of Directors
Employees	<ul style="list-style-type: none"> • Human resource management and development • Training • Pursuit of the mission 	Internal communication
Volunteers	<ul style="list-style-type: none"> • Contribution to project development • Training experience (professional and personal) 	Pre-start training meetings, feedback on return and testimonies to next volunteers, social networks, "Solidarietà per la Pace" magazine
Advisors and Suppliers	<ul style="list-style-type: none"> • Quality of professional relationship • Communication of the mission 	Personal meetings, social report, "Solidarietà per la Pace" magazine
Donors - individuals	<ul style="list-style-type: none"> • Effective use of funds with respect to the mission • Efficient financial management • Transparency of information on management and the results obtained • Protection of personal data • Recognition of contributions 	Direct mailing, personalised letters, "Solidarietà per la Pace" magazine, social report, telephone contacts, invitations to events, website and social media
Donors - companies and entities	<ul style="list-style-type: none"> • Effective use of funds with respect to the mission • Efficient financial management • Transparency of information on management and the results obtained • Protection of personal data • Involvement of the company community • Positive impression • Contribution to own corporate social responsibility 	Personal contacts, LinkedIn, social report, "Solidarietà per la Pace" magazine, project proposals
University partners	<ul style="list-style-type: none"> • Sharing of training courses • Growth opportunity for students 	Periodic meetings, "Solidarietà per la Pace" magazine, social report
Public and religious institutions	<ul style="list-style-type: none"> • Information on pursuit of the mission • Impact on communities 	Personal contacts, "Solidarietà per la Pace" magazine, social report
Public opinion	<ul style="list-style-type: none"> • Correctness and efficient use of resources • Transparency and knowledge of activities 	Events, social media campaigns, website, "Solidarietà per la Pace" magazine, press relations activities and publications
Other entities in the Third Sector	<ul style="list-style-type: none"> • Synergies and partnerships 	Personal contacts



OUR PARTNERSHIPS

- **Università Cattolica del Sacro Cuore** (Catholic University of the Sacred Heart): Fondazione Italia Uganda Onlus has been a partner of Università Cattolica del Sacro Cuore since 2009 for the implementation of the **Charity Work Programme**, an international voluntary work programme which, in 2018, promoted 9 four-week study grants targeted at students in the Faculties of Medicine and Education Sciences. Thanks to this partnership, Fondazione Italia Uganda can avail itself of qualified volunteers to support the activities of the **Benedict Medical Centre** clinic and the **Bishop Cipriano Kihangire Schools**.
- **Kenya Utalii College** (KUC): in April 2018, **Fondazione Italia Uganda Onlus** and **Kenya Utalii College**, the most important and prestigious hospitality school in East Africa, signed a letter of intent which will govern collaboration in the planning and start-up of educational courses at the tourism-hospitality school. The KUC will provide its experience in educational programmes and the organisation of study plans and training of tutors which will gradually will be entirely Ugandan.
- **ConTe.it**: since 2018, ConTe.it has provided sponsorship for 14 children through the digital Praise platform. **ConTe.it** is the Italian brand of the **Admiral Group**, the direct insurance company established in the United Kingdom in 1993 and specialised in offering insurance policies for vehicles. The Admiral Group boasts more than 5 million customers as of today, has 10 thousand employees and is present not only in Italy, but in France, Spain, India and the United States.
- **Fondazione Corti**: in 2018, Fondazione Corti allowed the coverage of 42 study grants: 29 for university students and 13 for participation in professional training courses.
- **Fondazione Cariplo**: in 2018, Fondazione Italia Uganda presented a project to Fondazione Cariplo targeted at financing the feasibility study of the tourism-hospitality school, for which Fondazione Cariplo decided to allocate € 50,000, which will be disbursed in 2019.



UNIVERSITÀ
CATTOLICA
del Sacro Cuore



Kenya Utalii College



OUR VOLUNTEERS

The volunteers are the value added of our projects, because they provide their time, their energy, skills and, in particular, their own personal sensitivity, to meet and share a path of reciprocal growth with Ugandan children and families.

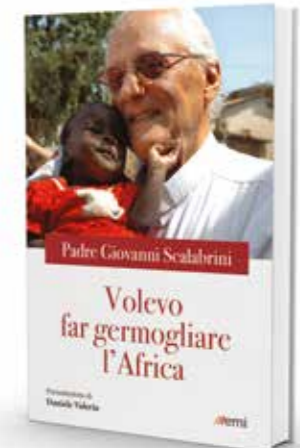
A total of **26 volunteers** started in 2018, of which 6 medicine students from the Catholic University, 3 students of Education Sciences from the Catholic University, 8 medicine students from the Bicocca University and another 9 volunteers.



PUBLICATION OF THE BOOK "VOLEVO FAR GERMOGLIARE L'AFRICA"

Thanks to the precious contribution of journalist Pier Luigi Vercesi, the book "Volevo far germogliare l'Africa" (EMI, Editrice Missionaria Italiana - Italian Missionary Publisher) by Father Giovanni Scalabrini was published. The result of a long process of collecting documentary material, including recordings, interviews, photographs, video clips and testimonies, the book was presented on 13 December 2018 (an important date, given Father Scalabrini's birthday) at the Milan site of the Università Cattolica del Sacro Cuore.

The event was important in remembering the missionary charm of our founder through the personal testimonies of those who shared important moments in their lives with him.



RELATIONS WITH OUR SUPPORTERS

Relations with natural persons who have backed Italia Uganda for many years are based primarily on the paper direct mailing tool, supported by digital activities since 2018. Paper mail is periodically sent to lists of donors extracted from a database of around **175,000 contacts**, which constitute the relational capital that we have cultivated over the years and thanks to which it has been possible to support the main activities launched by Father Giovanni in Uganda. In 2018, **9 fundraising campaigns** were run to finance the following projects in our areas of intervention:

- Health: creation of a radiology department, anti-malaria campaign, purchase of an ambulance and an ultrasound scanner.
- Education: coverage of school fees for needy children, expansion of the school kitchen.
- Training and Employment: support for new micro-entrepreneur initiatives.

The relationship with our supporters has been strengthened by the fortnightly sending of personal thanks to all donors as well as the delivery of our magazine **"Solidarietà per la Pace"** (Solidarity for Peace).

Our most loyal donors have also been gifted the book "Volevo far germogliare l'Africa", as recognition of their long-term support.

In 2018, the Foundation undertook **a process to enhance digital communication**, with the objective of improving the quality of the relationship and spreading news of the work of Father Giovanni Scalabrini.

In particular, the new website <https://www.italiauganda.org/> was launched, which was accompanied by the relaunch of the Facebook page and LinkedIn.

As at 31/12/2018, the Facebook page had more than **3,000 followers**, and thanks to the campaigns run, more than 50,000 people were reached. This initiative also made it possible to start to experiment with fundraising through digital channels.

PRIVACY PROTECTION

Fondazione Italia Uganda aligned its personal data management procedures with **European Regulation 679/2016** of the European Parliament and Council of **27 April 2016** (known as "General Data Protection Regulation", hereinafter **GDPR**) relating to the protection of natural persons with regard to the processing of personal data, as well as the free movement of such data that guarantee safe and controlled use. In particular, we made provisions to regulate our conduct in relation to: processing ownership and responsibility, type of data and purpose of use, methods of processing and storage.

All parties with whom we interact in pursuing our mission were informed of this new regulation. No breaches of the regulation or of the security of our archives were recorded during the year.



175,000 contacts



3,000 followers



50,000 people were reached

OUR EMPLOYEES

In 2018, the Foundation had 7 employees broken down as follows: 1 manager, 4 employees in Italy, 2 employees in Uganda. The turnover concerned 2 outgoing employees who were replaced accordingly. The Foundation applies equal opportunity policies which do not discriminate between men and women, either in terms of salaries or benefits.

Contract type	Manager		Employees		Total
	Uomo	Donna	Uomo	Donna	
Full-time open-ended	1	-	2	-	3
Part-time open-ended					
Full-time fixed contract			1	1	2
Part-time fixed contract				1	1
Trainee				1	1

The Foundation makes provision, in its personnel management policy, for the allocation of **financial resources for training**.

In particular, in 2018, one employee took part in a communication, media and ICT for development training course, at the Istituto per gli Studi di Politica Internazionale (ISPI) (Institute of International Political Studies) in Milan.

The health and safety of employees and volunteers is taken care of, in particular regarding travel to Uganda, for which information is provided on the main health risks and a mandatory vaccination against yellow fever and preventative malaria treatment is recommended; in addition, health insurance cover is provided. Employees in the Italian office also enjoy membership of the Fondo Est (Supplementary healthcare agency for commerce, tourism and services and related sectors).



THE ECONOMIC VALUE GENERATED AND DISTRIBUTED



NOTES TO THE 2018
FINANCIAL STATEMENTS
RENDICONTO GESTIONALE

THE ECONOMIC VALUE GENERATED AND DISTRIBUTED

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Items	Unit of measurement	2018	2017
Generated economic value			
Value of production	€	1.461.666,00 €	1.593.430,00 €
Income from ordinary activities	€	1.269.767,00 €	1.349.504,00 €
Other financial income	€	191.899,00 €	243.926,00 €
Extraordinary income	€	- €	- €
Distributed economic value			
Operating costs			
Cost for raw material	€	1.092,00 €	2.276,00 €
Cost for services	€	591.649,00 €	811.645,00 €
Use of third-party assets	€	19.450,00 €	18.721,00 €
Other operating expenses	€	8.950,00 €	82.730,00 €
Extraordinary expenses	€	- €	- €
Value distributed to employees			
Personnel costs	€	231.614,00 €	157.696,00 €
Value distributed to capital suppliers			
Interest and other financial expenses	€	- €	- €
Value distributed to P.A			
Income taxes (current and prepaid)	€	388,00 €	763,00 €
Value distributed to shareholders			
Dividends distributed	€	- €	- €
Value distributed to the community			
Donations	€	608.207,00 €	680.276,00 €
Sponsoring	€	- €	- €
Membership fees	€	- €	- €
Retained economic value			
Profit (Loss) for the year (net of dividends)	€	-10.959,00 €	-173.008,00 €
Amort. & deprec. / Allocations / Write-downs / Revaluations	€	11.275,00 €	12.331,00 €
Deferred taxes	€	- €	- €



NOTES TO THE 2018 FINANCIAL STATEMENTS

For the drafting of the 2018 financial statements, the guidelines issued by the Agency for Not-for-Profit Organisations of Social Worth and the templates for financial statements proposed by the latter were applied. The choice of valuation criteria for the items of the financial statements took into account the recommendations issued by the "National Board of Certified Accountants, Non-for-Profit Organisations Committee" and the instructions provided in the 1st Accounting principle for not-for-profit entities "Systematic table for the preparation and presentation of the financial statements of not-for-profit entities". Please note that:

- there are no similar elements combined into individual items;
- the valuation criteria have not changed from those adopted in the previous year;
- the values of the items in the financial statements for the current year are perfectly comparable with those of the items in the financial statements for the previous year;
- extraordinary expenses and income have been reclassified under "other income" and "other expenses" in the areas of activity corresponding to the nature of the operation that generated them.

The Statement of Assets and Liabilities and the Profit and Loss Account have been drafted in euro units.

For the purposes of rounding amounts to euro units, it may be the case that in some tables the sum of the detailed figures differs from the amount shown in the total row.

PROFIT AND LOSS ACCOUNT

The Profit and Loss Account informs stakeholders of the ways in which resources were obtained and used over the period, with reference to so-called "management areas". Income was classified on the basis of its origin while charges were classified on the basis of their nature. Costs common to various management areas were allocated to costs for general support.

VALUE OF PRODUCTION: amounts to € 1,461,666. The item "income from ordinary activities" includes donations received in relation to the areas in which the Foundation operates – health, education, remote support and development – as well as general donations intended to support the organisation's activities. The item "other financial income" includes the contribution of "cinque per mille" (5X1000) received over the course of the year, amounting to € 187,244 and contingent assets.

COSTS OF ORDINARY ACTIVITIES:

Personnel costs	
Salaries	177,507
INPS [National Social Security Institute] social charges	42,281
INAIL [National Institute for Workplace Accidents Insurance] social charges	315
Other social security institutions	1,714
Allocation of provision for severance indemnity	9,798
Total	231,614

Use of third-party assets: the item "use of third-party assets" includes rent for hiring office spaces at the Talent Garden.

OTHER INFORMATION

Remuneration for the Board of Directors: in accordance with the law, it should be noted that the members of the Board of Directors carry out their duties free of charge.

Remuneration of the Auditor: in accordance with the law, the remuneration due to the Auditor is € 6,240.

Tax benefits: the Foundation, and formerly the Association, applies the tax regime for not-for-profit organisations set out in Legislative Decree 460/97. For the purposes of IRES, the institutional activities and related activities are not commercial and therefore not relevant. For the purposes of IRAP, however, the Foundation benefits from the exemption set out in art. 1 paragraphs 7 and 8 of the Lombardy regional law no. 27 of 18/12/2001.

FUTURE OBJECTIVES



CODE OF GRI STANDARD INDICATOR	DESCRIPTION OF INDICATOR	REFERENCES / NOTES	PAGE
1. Organisation profile			
102-1	Name of the organisation	About us	7
102-2	Activities, brands, products, and services	Future generators	11-21
102-3	Location of headquarters	About us	7
102-4	Location of operations	Uganda: why?	9
102-5	Ownership and legal form	About us	7
102-6	Markets served (including geographical analysis, sectors served, type of customers and beneficiaries)	Uganda: why?	9
102-7	Scale of the organisation	The economic value generated and distributed	29
102-8	Information on employees and other workers	Our employees	27
Strategy			
102-15	Key impacts, risks and opportunities	Future generators	11
Ethics and integrity			
102-16	Values, principles, standards, and norms of behaviour	Mission	7
Governance			
102-18	Governance structure of the organisation, including the committees of the highest governance bodies	Governance	8
Stakeholder engagement			
102-40	List of stakeholders	Our stakeholders	23
102-43	Organisation's approach to stakeholder engagement	Our stakeholders	23-27
102-44	Key topics and concerns raised through stakeholder engagement	Our stakeholders	23-27
Reporting procedures			
102-45	List of entities included in the consolidated financial statements or equivalent documents	Methodological note	35
102-50	Reporting period	Methodological note	35
102-52	Reporting cycle	Methodological note	35
102-53	Contact point for questions regarding the report	Methodological note	35
102-54	Claims of reporting in accordance with the GRI Standards	Methodological note	35
102-55	Reporting requirements	Methodological note	35

CODE OF GRI STANDARD INDICATOR	DESCRIPTION OF INDICATOR	REFERENCES / NOTES	PAGE
2. Economic performance indicators			
Economic performance			
201-1	Economic value generated, distributed and retained	The economic value generated and distributed	29
4. Social performance indicators			
Employees			
401	Management approach disclosures	Our employees	27
401-1	Number and rate of new hires and turnover by age and gender	Our employees	27
401-2	Benefits provided to full-time employees which are not provided to temporary or part-time employees	Our employees	27
Occupational Health and Safety			
403	Management approach disclosures	Our employees	27
Formazione e istruzione			
404	Management approach disclosures	Our employees	27
Diversità e pari opportunità			
405-1	Breakdown of the highest company governance body by gender and breakdown of workforce by gender	Governance	8
4. Social performance indicators			
Local communities			
413	Management approach disclosures	Mission, Future generators	7-11
413-1	Operations with local community engagement, impact assessments, development programs	Future generators	11-21
Donor Privacy			
103-2	Management approach	Privacy protection	26
418-1	Breach of privacy and loss of data	Privacy protection	26

METHODOLOGICAL NOTE

This document represents the first Social Report of Fondazione Italia Uganda which is based on the principles of the guidelines of the Global Reporting Initiative (GRI), the reference international standard for non-financial reporting, GRI Standard version, in compliance with the "Referenced" approach. The Report constitutes the annual tool for reporting on the pursuit of the Foundation's mission, by enhancing the commitment, initiatives and continuous process of dialogue and listening with the reference stakeholders, first and foremost our beneficiaries and supporters.

The reporting scope of the Report consists of the activities performed by Fondazione Italia Uganda in 2018. Therefore, the facts, data and information regarding the other members of Emmaus Foundation Trust, which Fondazione Italia Uganda is part of, are excluded. In terms of the timing perimeter, the data, initiatives, projects and activities reported refer to the period which ran between 1 January 2018 and 31 December 2018.

In accordance with the provisions of the GRI, this edition of the Report is based on the materiality analysis in the definition of the most important reporting themes for the Foundation and its stakeholders.

For more information on the content of this Report, please contact:

Martina Pacilli
m.pacilli@italiauganda.org



FONDAZIONE ITALIA UGANDA Onlus
Via Arcivescovo Calabiana, 6 - 20139 Milano

Tel 02 83595379



www.italiauganda.it



**FONDAZIONE
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Per l'opera di padre Giovanni Scalabrini
Onlus